



ECLB Board Special Meeting

Erie County Land Bank

May 24, 2023 at 9:00 AM EDT to May 24, 2023 at 10:00 AM EDT

Meeting Details:

https://us02web.zoom.us/j/8144401269?pwd=Z1FFaENxcTUvWVc0MVFMIVBNksyZz09,+13126266799,,8144401269#,,,,*76611779#

Meeting ID: 814 440 1269

Passcode: ECLB2023

Agenda

Zoom Meeting ID: 814 440 1269 Passcode: ECLB2023

I. Call to Order & Attendance

Board: James Cardman, Brian McGrath, Jack Lee, Christine Rush, Michael Fuhrman

Additional: Jennifer Hirneisen, Christie Mahany

Absent: J. W. Alberstadt, Suzanne Weber, Dave Mitchell

New Hire

Note: An email was received at 9:00AM from Sue Weber regarding a conversation she had with J. Cardman prior to the meeting. She wrote: *Hi all, I spoke with Jim Cardman just this morning and although I can't be at the meeting let me say I agree with him 100%. He is of the opinion the job description is written wrong this is not what we need an individual to do. And this hiring should not take place. I agree. Therefore I opposed this hiring. Jim is the one who has all kinds of experience and he should be involved in writing this job description. His opinion on this today has been totally ignored and that's not right. This is not a last minute thing he outlined his concerns well before this.*

Discussion followed regarding the job description input that all board members had, revisions that have happened along the way, the research and comparable salaries that were used to help determine an appropriate pay scale, and the merits of Krista Arnold and references that were called.

A. Job Posting was attached for board review.

B. Resume was attached for board review.

J. Cardman requested we vote on the salary and candidate separately.

A motion to move forward with the hire of Krista Arnold was made by C. Rush, with a second by J. Cardman. All approved.

A motion to set the salary at \$65,000 annually was made by C. Rush, and M. Fuhrman seconded. A roll call vote was conducted, and the motion was approved by: C. Rush, J. Lee, B. McGrath, and M. Fuhrman. The motion was opposed by J. Cardman.

C. Mahany will send an offer letter to K. Arnold.

II. Adjournment

Motion: Adjourn by M. Fuhrman and seconded by C. Rush.

Next Meetings: June 7 (Governance) & June 21 (Board)